



## PAM VANOVER

**Pam Vanover** is Managing Director at MSI Consulting, a division of MSI International. She works with hospitals and physician groups placing CNO's, COO's, Director- and Management-level Nurses, CFO's, Controllers and other accounting leadership positions. Pam also recruits Nurse Practitioners and Physician Assistants for hospitals, physician practices and clinics. She has been recruiting professionals since 1974.

"I've made a career of recruiting because I truly enjoy helping match the right person with the right opportunity," she said. "It's very rewarding when both your client and candidate thank you for providing value to them. I'm a good listener and find that people will open up to me to unearth their true feelings and motivations. I have often told candidates that a job search is one of the most important things they do. It not only affects them but their family and those around them and it should not be taken lightly. By helping the client and candidate set expectations, I help ensure a lasting and beneficial working relationship."

"After dealing with recruiters for about 10 years now, I'm still amazed when the unprofessional ones send me candidates who clearly don't fit my needs or they badger me to make a decision when I've asked them to give me some time," said Judy Morey, RN, clinical recruiter at Tift Regional Medical Center. "I like working with MSI's Pam Vanover because she's down-to-earth and easy to talk to, presents qualified candidates in a timely manner and isn't pushy. When the candidate we chose flew in from Pennsylvania and had a layover at the Atlanta airport, Pam met her there to get to know her in person. That says a lot for the kind of recruiter she is."

### **MSI International**

MSI International is a leading global recruiting firm that has been supporting the growth and success of companies and enhancing the careers of professionals since 1968. The Atlanta-based company provides direct-hire and contract professionals in these industries: Accounting, Banking, Construction, Engineering, Financial Services, Healthcare and Manufacturing.

Through a network of offices throughout the United States and affiliates in Europe, MSI offers clients and candidates worldwide resources and expertise.

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